

# **PALO ALTO COUNTY SOIL & WATER CONSERVATION DISTRICT**

3302 Main Street  
Emmetsburg, IA 50536  
Phone: (712) 852-3386 Ext 3  
Fax: (855) 246-1550



## **Board of Commissioners**

Clint Young      Joel Horsley      Mike Kollasch      Anita Fisher      Jerry Joyce

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The Palo Alto SWCD has the following job opening available immediately:

### **SWCD/District Technician**

**(This is a TEMPORARY position funded through IDALS; as funding is available)**

#### **The job would include, but is not limited to, the following:**

- Conducts routine field surveys by measuring distances and elevations with survey equipment; installs and removes survey stakes and clears terrain of obstacles.
- Collects and maintains field survey notes and related data in order to assist staff in the layout of conservation practices including wetland, cover crops, waterways, windbreaks, No-Till/Strip-Till and crop rotations.
- Learns to apply and interpret standards and specifications for determining the feasibility of conservation practices.
- Meets with landowners on installing and maintaining basic types of soil and water conservation practices and systems within the Soil and Water Conservation District.
- Compiles planning data from standard sources in order to assist in the development of conservation plans.
- Assists and presents at District educational and outreach events.
- Prepares estimates and determines eligibility for various conservation programs.

#### **Competencies required include:**

- Ability to conduct routine maintenance on District rental equipment.
- Knowledge of simple conservation practices and systems including waterways, wetlands and windbreaks.
- Ability to learn and apply policies, procedures, and eligibility standards associated with district soil and water conservation programs.
- Ability to learn engineering survey techniques as applied to the design and layout of conservation practices.
- Ability to use and maintain a variety of field surveying equipment.
- Ability to interpret soil data, standards and specifications for use in laying out conservation measures.
- Ability to work out of doors under all types of weather conditions.
- Displays high standards of ethical conduct. Exhibits honesty and integrity. Refrains from theft-related, dishonest or unethical behavior.
- Works and communicates with internal and external clients and customers to meet their needs in a polite, courteous, and cooperative manner. Committed to quality service.
- Displays a high level of initiative, effort and commitment towards completing assignments efficiently. Works with minimal supervision. Demonstrates responsible behavior and attention to detail.
- Responds appropriately to supervision. Makes an effort to follow policy and cooperate with supervisors.
- Aligns behavior with the needs, priorities and goals of the organization.
- Encourages and facilitates cooperation, pride, trust, and group identity. Fosters commitment and team spirit.
- Expresses information to individuals or groups effectively, taking into account the audience and nature of the information. Listens to others and responds appropriately.

Job information adapted from ([https://das.iowa.gov/sites/default/files/hr/documents/class\\_and\\_pay/JobClassDescriptions/SoilConservationTechnician1-05465.pdf](https://das.iowa.gov/sites/default/files/hr/documents/class_and_pay/JobClassDescriptions/SoilConservationTechnician1-05465.pdf)) SCT-1-CC: 05465

**Please apply by submitting a resume, cover letter and 3 references to:**

**Palo Alto SWCD**

**3302 Main ST**

**Emmetsburg, IA 50536**

**APPLICATION DEADLINE:** April 22, 2016 – interviews will be scheduled within 10 days of application deadline

The Palo Alto SWCD is an equal opportunity employer and provider.