



Job Vacancy Announcement

Position Title: Southfork Watershed “Batch and Build” Project Coordinator, Hardin County
(A full-time, at-will, grant-funded position through December 31, 2025)

Location: Iowa Falls, Iowa

Contact: Hardin County Soil and Water Conservation District
840 Brooks Road
Iowa Falls, IA 50126
Phone: 641-648-3463 Ext 3
Email: sarah.day@ia.nacdnet.net

Hours: Full-time, 40 hours/week (No Overtime) M-F 8:00am-4:30pm

Opens: May 25th

Closes: June 9th

Method of Application: Submit a resume and cover letter to the Hardin County SWCD by 4:30pm on June 9th, 2023.

Summary: The employee will identify and promote good land stewards within the watershed to provide outreach and education on Iowa’s Nutrient Reduction Strategy (NRS.) They will enhance current partnerships and identify key roles to help increase education, outreach, and implementation of the NRS, and to retain NRS practices within the watershed.

Job Responsibilities: The chosen candidate will be responsible for leading activities focused on outreach, planning, and development of approaches that will inform and result in the implementation of edge of field practices in the Southfork Watershed. These practices include Saturated Buffers, Denitrifying Bioreactors, and Oxbow Wetland restorations. They will work effectively with partners and area farmers/landowners to identify opportunities, funding sources, and feasibility for installation of Iowa’s Nutrient Reduction Strategy practices in a targeted and cost-effective manner. They will maintain and develop new public and/or private partnerships to support watershed activities and will provide outreach to the watershed community through press releases, newsletters, community presentations, and field days. Employee efforts will focus on positioning planning efforts within the project area for efficient transition to practice implementation phase at the end of each “batch.” Projects will be queued until a desired amount is reached for a “batch” and projects will be constructed at one time by one contractor.

Successful Candidate:

- Knowledge of principles, practices, terminology, and techniques of agricultural science related to nutrient management, water quality, and soil conservation.
- Possess interpersonal skills (i.e. motivation, written and verbal communication, active listening, and being able to build relationships with farmers/landowners and partners to meet their needs in a courteous and respectful manner.)
- Have knowledge of state, federal, and local environmental laws and regulations.
- Demonstrate knowledge of the Iowa Nutrient Reduction Strategy.
- Utilize Geographic Information Systems (GIS).
- Be familiar with land survey equipment and GPS.
- Have the ability to learn practice design and standards.
- Have the ability to generate computer reports and educational materials.
- Display high standards of ethical conduct and commitment to quality service.
- Display a high level of initiative, with minimal supervision, while also being accountable to the SWCD, partners, and customers.
- Follow policy and cooperate with supervisors.
- Market, organize, and conduct public outreach programs to inform watershed landowners and producers of available funding to address their resource concerns.
- Need to possess a valid driver's license.
- Successful candidate will need to undergo a federal background investigation and fingerprint check.

Required Education: A degree from an accredited college or university with major coursework in an agricultural or environmental science field is preferred. However, equivalent experience will be considered. Coursework in marketing, public relations, and agricultural or environmental science would be beneficial.

Wage: The wage range is \$23.68 - \$35.71 per hour and commensurate with experience.

Term of Employment: This is an "at will" position. At-will employment is a term used in US labor law for relationships in which an employee can be dismissed by an employer for any reason – that is, without having to establish "just cause" for termination – and without warning.

Benefits: IPERS retirement contributions, paid state holidays, and compensated time off are provided. No health insurance provided. 24 hours of credit leave attainable for attending meetings and field days after normal business hours. No overtime pay.

Working Conditions: Job will require walking through rough terrain and/or inclement weather conditions along with carrying moderate to heavy equipment. Some evening work may be required.